

# Develop Action Plan for Constructive Change

Immediate action is required to establish the organizational relevance of your team and its individual members following the pandemic. In conversation with your team members, use this simple three-step process to co-create a plan that will generate new performance and deliver desired results.

## 1 Setting Targets

Specify the outcomes that are expected and how they are connected to business goals.

## 2 Learning Required

Detail the knowledge, skills, and abilities that need to be used—or acquired through additional development—in order to achieve the desired outcomes.

## 3 Achieving Changes

Identify the necessary personal behaviors to be applied, and the organizational action steps to be implemented to execute on the goals.

**Explore additional learning resources for you and your team.  
Contact us today to learn how we can help you achieve your goals.**