



Leading in a VUCA World

Leadership Skills

Leading in a VUCA World

Get the leadership skills you need to lead your company through disruption and change.

Highlights

- Learn 7 new "work hacks" used by some of the most successful companies in the world.
- Use the 4 NOPA principles as a roadmap for the transformation process in your company.

Key Competences

- Leadership in a VUCA world
- Change management
- Persuasion and influence
- Developing employer branding today
- Integrating digital thinking

The Right Programme for You

You are a leader who needs to change your organization's culture to become more dynamic, flexible, agile and resilient. You need to develop your leadership skills to drive your company through this change.

Senior Managers



Learn, Practice and Use

- **Learn** 7 new "work hacks" used by some of the most successful companies in the world
- **Get** your organization in shape to navigate during turbulent times and disruptive change
- **Get** a free tool for facilitating and capturing the intelligence of your entire organization
- **Build** a plan and practice techniques to gain buy-in for change
- **Lead** and motivate others towards an agile mindset
- **Experience** 'live' how swarm intelligence really works
- **Use** the NOPA leadership techniques - Networking, Openness, Participation & Agility
- **Integrate** the benefits of the digital world to manage your transformation process
- **Understand** why most traditional leadership styles fail to work in the VUCA world
- **Learn** how employer branding has become both difficult and essential in today's world
- **Share** your knowledge and challenges with your peers and MCE's highly experienced faculty

Practical Information

Face-to-Face



2 days
€2,995

Available In-Company

The programme is available as an In-Company solution for your teams. More information at mce.eu/inco

Programme Modules

1

Understand the VUCA world

- Why today's world can be best described with the acronym "VUCA".
- What does Volatility, Uncertainty, Complexity and Ambiguity mean for the "New Work" we experience today?
- Why all traditional leadership styles fail to be effective in this VUCA environment?
- Why employer branding has become both difficult and essential in a VUCA world?
- Why employees leave their (traditional) managers and not their companies?

2

Leadership techniques

- Leadership Technique Decoded: What does Networking, Openness, Participation and Agility (NOPA) stand for?
- Why agility alone cannot help companies and how it can even be destructive for company culture?

3

NOPA approach

- How "NOPA" provides a both flexible and highly effective response to the VUCA world?
- How to get your business leaders and managers adapt the NOPA approach?

4

Digital world for your team

- Integrate the benefits of the digital world to manage your transformation process
- Apply in your team: Benefit from the intelligence of all your employees using a state-of-the-art software designed to inspire swarm intelligence

5

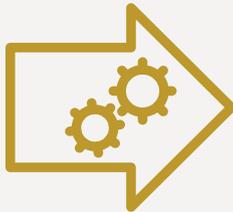
Action Plan

- Prepare your action plan
- What is next?



Learn

the key business skills and knowledge you need for your management role today and tomorrow



Practice

the skills you learn and get feedback, recommendations and coaching



Use

what you learn and practise as soon as you get back to your office

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