

# Preparing for Leadership





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## Get Ready to Take the Lead!

Are you ready to **take that next step**? Do you want to get noticed and **selected for a leadership** position? How can you develop the effective leadership skills required from confident leaders?

You are a manager in your company and you are stepping into a new leadership role. So what is your leadership style? What leadership qualities do you already have? How can you motivate your team including “difficult” people? What makes a great leader?

This leadership programme is uniquely designed to help leaders-to-be get ready for their new challenges and responsibilities. You'll discover the heart, soul and mind of true leadership. Through role-playing, self-assessment tests and other leadership training scenarios, you'll explore leadership roles as a strategist, change agent, coach, manager, communicator, mentor and team member. And you'll learn **how to develop your unique leadership style** for maximum impact.

## Who should attend?

Any manager who needs leadership training to step into a leadership role or who is about to take on a new leadership assignment.

The programme is delivered in English. Participants must have a good level of spoken business English to be actively involved in all aspects of the programme.

“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.”

*John Quincy Adams*





# How you will benefit

## How will you benefit?

After taking this programme, you will be able to:

- Understand what a leader is...and is not
- Project a more dynamic image
- Discover your own unique leadership style
- Determine which leadership attributes you already possess
- Apply lessons learned through leadership training to take on your first leadership position with greater confidence
- Get noticed by learning how to look and talk like a leader
- Find out what people expect and respect in a leader
- Apply lessons learned through leadership training to refine your skills in gaining and using power and influence positively
- Learn how to motivate a team, including "difficult people"
- Protect yourself against the pitfalls of intra-organizational politics
- **Network and learn from a diverse group of peers from different functions, industries and countries**
- **Develop a personal action plan to implement back at work**
- **Learn and practice leadership using real examples and role plays over 2 interactive days**

## Why is this programme different?

- The programme is facilitated by an experienced business person who knows what it is like to work in an international business environment and understands your challenges.
- Every year, many business people from more than 20 different countries join this programme and over 95% recommend it to their colleagues.
- This programme is about you! You will discover your own leadership style and how it is perceived by your team to better leverage differences and achieve your objectives.
- You will get intensive feedback from your facilitator and a multi-cultural group of participants.
- You will bring your own leadership challenges to the programme and these will be addressed in the class with solutions and input from the whole group.
- You will leave the programme with a concrete action plan to ensure you are implementing the learnings back at work and become a successful leader.

"This course was exceptional. The facilitator was very knowledgeable! I learned so much valuable information. He was able to relate with so many real life stories and examples. Really helps when trying to teach leadership theories and models."

*Parris C*

# What will you learn and practise?

Preparing for Leadership is a 2-day hands-on training programme, highly interactive with exercises and role plays. The programme will be led by an experienced facilitator with former management experience in international companies.

## Programme Highlights:

### Is There a Leader in You?

- Discuss which qualities senior management looks for in candidates for leadership positions
- Understand the challenges you will face

### What Do Leaders Talk About?

- Discover your leadership style
- Learn to adapt your style to the needs of others

### What Is Your Leadership Image?

- Describe how to project the positive professional image of a leader
- Understand the importance of trust and its effects on followers
- Build relationships of trust with those you lead

### How Can You Build Your Influence and Power?

- Identify a leader's sources of power and influence
- Illustrate ways that leaders can build their power and influence

### How Should You Handle Organizational Politics?

- Explain strategies for getting others to support your agenda

### How Can You Motivate People?

- Assess the things that really motivate

### Methods to Approach the First Day, Week, Month and Year of Leadership

- Design your strategies for being noticed and selected to be a leader

## Booking details

 <b>Duration</b>	2 Days
 <b>Type</b>	Classroom
 <b>Price</b>	€2,450



ALSO AVAILABLE AS AN  
IN-COMPANY PROGRAMME

## Register Now

-  **+32 (0)2 543 21 20**
-  **registration@mce.eu**
-  **www.mce.eu**